

Financial Management Career Program



by Mr Ron Stuewe

FMCP Behavior Inventory (BI) Update. The FY00 BI cycle will be a combined effort of the Financial Management and Logistics Career Programs involving over 4,300 people. Generally, the FMCP FY00 cycle will include all grade 13 and grade 14 registrants, plus new FMCP registrants as of 30 June 1999. Supervisors and registrants can view, download, or print the BI instructions, guidelines, questions, and all related items except the score sheet from the WWW. The Web address will be <http://www.afpc.randolph.af.mil/cp/bi>. The BI scoresheets and a brief instruction sheet will be mailed in August. The scoresheets need to be returned by November.

After the mailout of scoresheets, the names of people included in the FY00 BI cycle, the date their BI scoresheet was scanned, and their duty locations will be posted on the WWW. A date by a registrant's name indicates when the BI scoresheet was scanned. If the date field is blank, a completed BI scoresheet was not returned or was returned to the registrant due to errors. If a name is not on the list, that person is not scheduled for a BI in this FY00 cycle. This list will give all interested parties visibility regarding completion or non-completion of the score sheets by registrants, supervisors, and managers. Scores from the FY00 cycle will be effective and posted in January 2000.

FMCP Factoid. The DoD goal in the number of handicapped people is 2.0%. The FMCP has over 4.3% of handicapped people in covered positions.

FMCP Home Page Enhancement. Efforts are underway to allow registrants to review their geographic availability codes, award history, and training history on the WWW. Unfortunately, changes to availability codes cannot be made using the WWW and the AF Form 2675 must continue to be submitted through the servicing civilian personnel office. The web address to create a user ID and password to view your personal information: <http://www.afpc.randolph.af.mil/GEOLOC>.

FMCP Factoid. Over 76% of the people in FMCP covered positions have a minimum of a bachelor degree. Almost one-third have a masters degree or higher. How do you compare?

Tuition Assistance Requests. FMCP registrants requesting tuition assistance (TA) for courses, espe-

cially those with October or November start dates, should submit DD Form 1556 as soon as possible. The FMCP can provide TA for all mission related courses based on availability of funds. Registrants must submit a course description for review supporting the mission-related criteria.

An approved DD Form 1556 is similar to a contract and any change in course titles or dates requires the prior approval of the FMCP. Changes not approved by the FMCP are not authorized and can result in the personal liability to repay the cost of the tuition assistance and the denial of future assistance.

Operating Location Codes. Much of the workload at Kelly and McClellan will eventually be moved to other installations. However, they continue to have a need for highly qualified people for key positions. New geographic availability codes (GEOLOCs) are available for people willing to go to a closing base for an interim period and later to the base receiving the workload. The OL geographic location codes for positions at closing bases and the follow-on base are:

TA- Kelly to Hill	T3- McClellan to Tinker
TB- Kelly to Robins	T4- McClellan to Los Angeles
TC- Kelly to Tinker	T5- McClellan to Hanscom
T1- McClellan to Hill	T6- McClellan to Peterson
T2- McClellan to Robins	T7- McClellan to Wright-Patt

People selected for these key positions agree to move with the workload to the new location. PCS funding is authorized for moves to the closing base as well as the new operating location.

The addition of OL codes provides an outstanding opportunity for registrants that are mobile or desire to relocate to the base receiving the workload. If interested, registrants must submit a new AF Form 2675 using the new OL codes to identify location portion of the GEOLOC. The codes indicating minimum acceptable grade and supervisory level, and the type of work remain the same.

FMCP Factoid. The Air Force attempts to mirror the US Civilian Labor Force statistics for employment of females and minorities. The FMCP exceeds the Air Force parity goals for both the administrative and professional occupational series for females and minorities in covered positions.